

*Milwaukee County Personnel Review Board*

*Meeting Minutes – August 16, 2016*

**I. Roll Call**

Board president Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, August 16, 2016, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Greg Renz, Ms. Mary K. Bruno, Mr. Rufino Gaytán III, and Mr. Daniel Dennehy.

**II. Approval of the Minutes of the August 2, 2016 Meeting**

Ms. Bruno moved, Mr. Gaytán seconded, and the Board voted 3-0, with Mr. Renz abstaining, to approve the minutes of the August 2, 2016 meeting.

**III. Communications and/or comments from the public, if any**

None.

**IV. Board recognition of Rebecca Janz, PRB/Ethics Board Administrator**

Ms. Bruno announced the Board's recognition of Rebecca Janz and expressed its appreciation for her service to the Board. Ms. Bruno noted that, during her tenure with the Board, Ms. Janz was especially industrious in processing a tremendous backload of cases. The Board thanked Ms. Janz for her dedicated service and wished her luck, success and happiness in her future career.

**V. Correspondence**

None.

**VI. First Appearances**

**A. DISCHARGES**

**HOWARD CAMPBELL, AIRPORT MAINTENANCE WORKER, DOT  
Case #2-4342 dated 08/01/2016**

The Board heard the report of Attorney Jennifer Rhodes, Assistant Corporation Counsel, that Howard Campbell, who was not present, resigned from his position in County Service. The Board received a copy of the resignation. The Board recognized the resignation of Howard Campbell and closed this case.

**MICHAEL FOURNESS, LEAD MECHANIC, DOT  
Case #2-4343 dated 08/01/2016**

The Board heard the report of Attorney Jennifer Rhodes, Assistant Corporation Counsel, that Michael Fourness, who was not present, resigned from his position in County Service. The Board received a copy of the resignation. The Board recognized the resignation of Michael Fourness and closed this case.

**KEITH KERWIN, MANAGER, PROGRAM ASSESSMENT PROPERTY, DAS  
Case #2-4344 dated 08/03/2016**

The Board heard the report of Attorney Jennifer Rhodes, Assistant Corporation Counsel, that Keith Kerwin, who was not present, waived his right to a hearing within 21 days and is requesting a hearing certain. Attorney Rhodes requested the matter be continued for hearing certain on September 13, 2016. Ms. Bruno moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0), continued the matter for hearing certain on September 13, 2016.

**ANTHONY WATTS, CORRECTION LIEUTENANT, HOC  
Case #2-4345 dated 08/03/2016 for HOC IA #16-042**

The Board heard the report of Attorney Jennifer Rhodes, Assistant Corporation Counsel, that the parties had entered into a Last Chance Agreement. The Board received a copy of the agreement. Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (4-0), accepted the agreement and closed this case.

**PHILLIP OBERNBERGER, MECHANIC, DOT  
Case #2-4346 dated 08/03/2016  
(See Item VII.A. below)**

**VII. Hearings**

**A. DISCHARGES**

**PHILLIP OBERNBERGER, MECHANIC, DOT  
Case #2-4346 dated 08/03/2016**

*At 11:45 a.m., Ms. Bruno moved, Mr. Renz seconded, and the Board voted 4-0 to go into closed session to deliberate on the Phillip Obernberger and Jeannine Jacob matters and to discuss the Victoria Mikula litigation matter. At 12:29 p.m., the Board reconvened in open session.*

Ms. Bruno moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0), found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l), (y) and (ss), and upheld the charges for discharge.

**JEANNINE JACOB, HUMAN SERVICE WORKER-AGING, ACCESS UNIT-  
ELIGIBILITY, DEPARTMENT ON AGING  
Case #2-4339 dated 07/15/2016**

*At 11:45 a.m., Ms. Bruno moved, Mr. Renz seconded, and the Board voted 4-0 to go into closed session to deliberate on the Phillip Obernberger and Jeannine Jacob matters and to discuss the Victoria Mikula litigation matter. At 12:29 p.m., the Board reconvened in open session.*

Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (4-0), found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraph (t) and upheld the charges for discharge.

#### **VIII. Litigation Updates**

*At 11:45 a.m., Ms. Bruno moved, Mr. Renz seconded, and the Board voted 4-0 to go into closed session to deliberate on the Phillip Obernberger and Jeannine Jacob matters and to discuss the Victoria Mikula litigation matter. At 12:29 p.m., the Board reconvened in open session.*

#### **IX. Adjournment**

Mr. Gaytán moved, Mr. Renz seconded, and the Board, by unanimous vote (4-0), adjourned the meeting at 12:30 p.m.

Minutes submitted by: Stephanie Hunnicutt, PRB/Ethics Board Paralegal